



Norwalk Business Service

Incorporated

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(562) 863-4808 Fax (562) 863-0898

Dear Client,

California has passed AB5 and AB2257 which presumes that most workers who work for you are employees unless they meet an exemption or pass the ABC test. **Norwalk Business Service, Inc and any of its employees are unable to and have not given advice about whether workers qualify to be treated as Independent Contractors or should have be classified as W-2 employees.** The penalties for misclassification apply to both you and the person giving advice. If you have any questions about a specific worker, contact a labor attorney.

Our office will not prepare a 1099 for any worker who should be an employee.

By having us prepare these 1099s, you are self-certifying that all contractors qualify for Independent Contractor treatment and that issuing the 1099 will not be in violation of AB5 or AB2257.

Signature

Date

Printed Name

Enrolled To Practice Before The Internal Revenue Service

E-mail nbsinc@nbs-tax.com • www.nbs-tax.com