



# Norwalk Business Service

Incorporated

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Dear Client,

California has passed AB5 and AB2257 which presumes that most workers who work for you are employees unless they meet an exemption or pass the ABC test. **Norwalk Business Service, Inc and any of its employees are unable to and have not given advice about whether workers qualify to be treated as Independent Contractors or should have be classified as W-2 employees.** The penalties for misclassification apply to both you and the person giving advice. If you have any questions about a specific worker, contact a labor attorney.

In order to deduct expenses related to an Independent Contractor, you or an attorney will need to verify the individual is not an employee per AB5 or AB2257.

By having us prepare your tax return, you are self-certifying that all contractors you taking a deduction for qualify for Independent Contractor treatment and this treatment is not in violation of AB5 or AB2257.

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Signature

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Date

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Printed Name